

Code of Conduct

FOR THE FLORICULTURAL SECTOR



Floral Trade
Group

The 12 principles provide guidance for a sustainable and responsible way of dealing and working together. The code has been developed by the signatories of the International Responsible Business Conduct Agreement Floricultural Sector.

1



No bonded labour

Forced labour is not permitted

2



No child labour

Child labour is strictly forbidden

3



No discrimination

All people shall be treated equally, regardless of their gender, ethnicity, religious background, or preferences

4



No precarious employment

Employees shall receive secure and well protected labour agreements

5



Freedom of association and collective bargaining

Companies respect their worker's freedom of association and collective bargaining via (amongst others) trade union membership

6



Fair remuneration

Workers enjoy a fair salary and in-kind benefits, and companies work progressively towards a living wage

7



Decent working hours

Regular and decent working hours, without structural overtime and in line with laws and standards

8



Occupational health and safety

Workers benefit from safe and hygienic working conditions

9



Special protection for young workers

Workers between the ages of 15 and 24 shall be treated with extra care

10



Protection of environment

Companies will minimize negative impacts on the environment

11



Access to remedy

Companies will provide the opportunity for employees to seek remediation in case of negative consequences

12



Ethical business behaviour

Companies will apply principles of honesty and fairness to relationships with employees and business partners

Signatories of the agreement

